

**Charity number: 1145084**  
**Company number: 07715471**

**Human Capability Foundation**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**  
**for the year ended 31 December 2013**

**Human Capability Foundation**  
**(A company limited by guarantee)**

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**Human Capability Foundation**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1145084

**Company registration number** 07715471

**Business address** Flat 4  
10 Crossfield Road  
London  
NW3 4NS

**Registered office** Flat 4  
10 Crossfield Road  
London  
NW3 4NS

**Trustees** Natasha Pagarani  
Davinder Pagarani  
Luke Pagarani

**Secretary** Natasha Pagarani

**Auditors** VSP Limited  
23A Lyttelton Road  
Hampstead Garden Suburb  
London  
N2 0DN

## **Human Capability Foundation** **(A company limited by guarantee)**

### **Report of the trustees (incorporating the directors' report) for the year ended 31 December 2013**

The trustees present their report and the financial statements for the year ended 31 December 2013. The trustees, who are also directors of Human Capability Foundation for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

#### **Structure, governance and management**

Human Capability Foundation was registered as a charity in December 2011.

The three trustees are:

Luke Pagarani

Davinder (Danny) Pagarani

Natasha Pagarani

Crown Oriental Foods Ltd., Giant Exports Services Ltd. and Natco Foods Ltd. are all subsidiaries of T. Choithram & Sons (London) Limited. (TCS London). In 2013, TCS London and the aforementioned subsidiaries each made significant donations to the HCF. Luke Pagarani is Managing Director of Natco Foods Ltd, and Natasha and Danny Pagarani are also involved with the managing of the business. Natco Foods Ltd. is a company based in the UK whose core business is the sourcing, processing and distributing of foodstuffs from around the world to consumers primarily in the UK. Since the HCF's inception, Natco Foods has donated a portion of its profits to the foundation, and it is the now intention of TCS London and its other subsidiaries to also continue this support, as contributing positively to sustainable human flourishing in societies across the globe is the primary purpose of its existence.

Natasha Pagarani is the foundation's secretary but the three trustees jointly manage the foundation, and meet informally on a weekly basis to discuss progress the individuals have made on researching and dialoguing with organisations.

#### **Objectives and activities**

The aim of the Foundation is to foster and enhance the capability of individuals and communities to manifest self-sustaining and rewarding lives for themselves, their communities and future generations.

#### **Related parties**

During the period Natco Foods Ltd made donations of £ 110,000 to HCF. Mr Luke Pagarani is a director of Natco Foods Ltd and Natasha and Danny Pagarani are also involved with the managing of the business. Natco Foods Ltd is a company based in the UK whose core activities are the sourcing, processing and distributing of foodstuffs from around the world to consumers primarily in the UK.

**Human Capability Foundation**  
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**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 December 2013**

**Achievements and performance**

The trustees established that the Foundation would mainly fund organisations in India, and the initial focus would be on the rights of women, LGBT, tribal and Dalit communities, as well as police and state accountability. In February, Luke and Natasha Pagarani went to Delhi and Kolkata to visit organisations that the trustees were interested in funding and establishing dialogues with. Luke and Natasha also met with other funders who had been working in India for decades and offered great insight and advice for the best ways fund organisations and projects, as well as providing good contacts to get in touch with. Natasha Pagarani was in India again in March, and met with an organisation in Mumbai that the trustees had met in London. One of the targets for the HCF is to fund groups that have less access to grants, either because they are in remote areas or because they are working on projects that are not typically within the scope of the main funders in India. The trip to India made it clear that the HCF would therefore need to hire a consultant based in India who would be very knowledgeable about NGOs and development in India, and who would use their experience and wider network of contacts to achieve this goal.

In 2012 the HCF's made a grant to Green & Black Cross (GBC), an independent project set up to offer solidarity and support to autonomous struggles within the UK. In 2013 the HCF made a further grant to the organisation which enabled them to employ a part-time administrator. Up until this point the group consisted entirely of volunteers, but as the organisation's workload increased they found that they needed a paid position in order to ensure that they could respond to and manage all the group's developments.

The HCF has not been involved in general fundraising activities but is focusing all available resources on finding the best means to achieve its charitable objectives.

**Financial review**

Total grants in 2013 approved by the Foundation were £15,500.64 (in the form of one grant to GBC) to be paid by twelve monthly instalments commencing February 2013..

Following donations were received during the year:

Natco Foods Limited - £110,000  
Giant Foods Services Limited - £355,000  
T. Choithram & Sons (London) Limited - £80,000  
Crown Oriental Foods Limited - £15,000

**Statement as to disclosure of information to auditors**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Human Capability Foundation**  
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**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 December 2013**

**Statement of trustees' responsibilities**

The trustees (who are also directors of Human Capability Foundation for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Auditors**

VSP Limited were appointed auditors to the charitable company and are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board

Natasha Pagarani  
**Secretary**

**Human Capability Foundation**  
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**Independent auditor's report to the trustees of Human Capability Foundation**

We have audited the financial statements of Human Capability Foundation for the year ended 31 December 2013 which comprise the Statement of Financial Activities, the Balance Sheet, the Income and Expenditure Account, the Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the charity's trustees, as a body, in accordance with Section 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of the trustees and auditors**

The trustees' (who are also directors for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

The trustees have elected for the financial statements not to be audited in accordance with the Companies Act 2006. Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006, and whether the information given in the Trustees' Annual Report is not consistent with the financial statements. We also report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited financial statements. This other information comprises only the Trustees' Annual Report. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Human Capability Foundation**  
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**Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charity's affairs as at 31 December 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 2006.

.....  
**Jayshree Pankaj Patel**  
**For and on behalf of VSP Limited**  
**Chartered Accountants and**  
**Registered Auditors**

**23A Lyttelton Road**  
**Hampstead Garden Suburb**  
**London**  
**N2 0DN**

**Human Capability Foundation**  
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**Statement of financial activities**

**For the year ended 31 December 2013**

	Notes	Unrestricted funds £	Year ended 31/12/13 Total £	Period ended 31/12/12 Total £
<b>Incoming resources</b>				
Incoming resources from generating funds:				
Voluntary income		560,000	560,000	1,330,000
Investment income	2	-	-	92
<b>Total incoming resources</b>		<u>560,000</u>	<u>560,000</u>	<u>1,330,092</u>
<b>Resources expended</b>				
Donation		14,209	14,209	3,000
Accountancy fees		900	900	500
Auditors' remuneration		2,460	2,460	2,000
Legal and professional fees		710	710	5,500
Bank charges		65	65	75
<b>Total resources expended</b>		<u>18,344</u>	<u>18,344</u>	<u>11,075</u>
Total funds brought forward		<u>1,319,017</u>	<u>1,319,017</u>	<u>-</u>
<b>Total funds carried forward</b>		<u>1,860,673</u>	<u>1,860,673</u>	<u>1,319,017</u>

The notes on pages 10 to 13 form an integral part of these financial statements.

**Human Capability Foundation**  
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**Income and expenditure account**

**For the year ended 31 December 2013**

	<b>Year ended 31/12/13 £</b>	<b>Period ended 31/12/12 £</b>
<b>Income</b>	560,000	1,330,000
Operating expenditure	(18,344)	(11,075)
<b>Operating surplus</b>	541,656	1,318,925
<b>Other income</b>		
Interest receivable and similar income	-	92
	-	92
<b>Retained surplus for the financial year</b>	541,656	1,319,017

The notes on pages 10 to 13 form an integral part of these financial statements.

**Human Capability Foundation**  
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**Balance sheet**  
**as at 31 December 2013**

	Notes	31/12/13		31/12/12	
		£	£	£	£
<b>Current assets</b>					
Debtors	6	-		45	
Cash at bank and in hand		1,864,033		1,327,017	
		<u>1,864,033</u>		<u>1,327,062</u>	
<b>Creditors: amounts falling due within one year</b>	7	<u>(3,360)</u>		<u>(8,045)</u>	
<b>Net current assets</b>			<u>1,860,673</u>		<u>1,319,017</u>
<b>Net assets</b>			<u>1,860,673</u>		<u>1,319,017</u>
<b>Funds</b>	8		<u><u>1,860,673</u></u>		<u><u>1,319,017</u></u>
Unrestricted income funds			<u>1,860,673</u>		<u>1,319,017</u>
<b>Total funds</b>			<u><u>1,860,673</u></u>		<u><u>1,319,017</u></u>

The financial statements were approved by the board on 4 September 2014 and signed on its behalf by

**Natasha Pagarani**  
**Director**

**Davinder Pagarani**  
**Director**

**The notes on pages 10 to 13 form an integral part of these financial statements.**

**Human Capability Foundation**  
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**Notes to financial statements**  
**for the year ended 31 December 2013**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

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**Notes to financial statements**  
**for the year ended 31 December 2013**

**2. Investment income**

	<b>Year ended 31/12/13 Total £</b>	<b>Period ended 31/12/12 Total £</b>
Bank interest receivable	-	92
	<u>-</u>	<u>92</u>
	<u>-</u>	<u>92</u>

**3. Net incoming resources for the year**

	<b>Year ended 31/12/13 £</b>	<b>Period ended 31/12/12 £</b>
Net incoming resources is stated after charging:		
Auditors' remuneration	2,460	2,000
	<u>2,460</u>	<u>2,000</u>
	<u>2,460</u>	<u>2,000</u>

**4. Employees**

**Employment costs**

No salaries or wages have been paid to employees, including the trustees, during the year.

**Number of employees**

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	<b>Year ended 31/12/13 Number</b>	<b>Period ended 31/12/12 Number</b>
	3	3
	<u>3</u>	<u>3</u>
	<u>3</u>	<u>3</u>

**5. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Human Capability Foundation**  
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**Notes to financial statements**  
**for the year ended 31 December 2013**

**6. Debtors**

	31/12/13	31/12/12
	£	£
Other debtors	-	45
	<u>          </u>	<u>          </u>

**7. Creditors: amounts falling due within one year**

	31/12/13	31/12/12
	£	£
Bank overdraft	-	45
Accruals and deferred income	3,360	8,000
	<u>          </u>	<u>          </u>
	<u>3,360</u>	<u>8,045</u>

**8. Analysis of net assets between funds**

	Unrestricted funds	Total funds
	£	£
Fund balances at 31 December 2013 as represented by:		
Current assets	1,860,673	1,860,673
	<u>          </u>	<u>          </u>
	<u>1,860,673</u>	<u>1,860,673</u>

**9. Unrestricted funds**

	At 01.01.2013	Incoming resources	At 31.12.2013
	£	£	£
Donations	1,319,017	541,656	1,860,673
	<u>          </u>	<u>          </u>	<u>          </u>

**Purposes of unrestricted funds**

To promote such purposes as are exclusively charitable in accordance with the laws of England and Wales as trustees may from time to time determine.

**10. Related party transactions**

The company received donations from Natco Foods Limited, a company in which Mr Luke Pagarani is a director.

**Human Capability Foundation**  
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**Notes to financial statements**  
**for the year ended 31 December 2013**

**11. Company limited by guarantee**

Human Capability Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.